

STERLING CONSULTING

Advisor in Residence: Nonprofits

"I think the value of a really skilled consultant like Emily is being able to create a sense of calm. That there is someone on your team who can help you now...that things aren't going to explode. I have worked with consultants before, but I think that there is something unique that Emily really brings to the table. 'Lets all take a deep breath'...and figure out what can we do. She didn't tell us our priorities, she helped determine ours, then what to do next."

- Nonprofit Executive

High-Impact Support for Nonprofits

Nonprofit CEOs and Board Chairs face a continuous and unpredictable stream of questions, opportunities, challenges, and complexities. Usually these do not fall into neat packages or projects that lend themselves to a typical consulting scope of work.

The Advisor in Residence option is designed to provide a consistent presence throughout one full annual cycle for a nonprofit. Organizational leaders benefit from flexible, ongoing board and executive-level support. We approach these engagements as a partnership, placing your needs at the center of how best to use the time.

Advisor in Residence Summary

Eight hours of consultancy each month - 96 dedicated hours over 12 months - completely focused on your specific, current needs.

One discounted annual payment of \$50,000 upon commencement of the contract, OR two payments of \$27,600 - the first as contract begins, the second at six months.

Option to contract for more or fewer hours as needed.

Can be customized to serve cohorts of affiliates or members.



Contact

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Flexible Spectrum of Services

- Navigating major inflection points and change management
- Clarifying strategy and implementation plans
- Exploring options for a sustainable business model
- Increasing organizational capacity
- Navigating founder/long-term CEO transitions
- Optimizing talent through clear roles and organizational structure
- Enhancing governance knowledge and performance
- Improving leadership skills and personal resilience
- Identifying new perspectives and options
- Reducing blind spots
- Designing effective retreats, convenings, and critical team sessions
- Implementing collaborations, collective impact, and strategic alliances